

Safeguarding Children Policy | Hythe Town FC

At Hythe Town Football Club, safeguarding is everyone's responsibility. We are fully committed to ensuring that every child, young person and vulnerable adult involved in football is protected, respected, and supported in a safe and positive environment. This policy outlines our approach and responsibilities, aligned with **The FA's Safeguarding Children Policy and Procedures**.

Key Safeguarding Principles

Hythe Town FC endorses and adopts the following safeguarding principles from The FA:

The **welfare of the child** is and must always be the paramount consideration.

All children have a right to protection from abuse, regardless of age, gender, ability, race, religion, belief or background.

All concerns, suspicions and allegations will be taken seriously and handled swiftly and appropriately.

We work in partnership with children, parents/carers, the County FA, The FA and statutory agencies.

Visit our [Policies Page](#) for all club safeguarding documents and codes of conduct.

Reporting a Safeguarding Concern

If you are worried about the welfare of a child or young person:

Speak with our **Club Welfare Officers**:

o **Andy Short** – Adult Safeguarding

Andy Short – Youth Safeguarding

o Email: secretary@hythetownfc.com

o Tel: 07920068449

If unavailable or serious:

o Contact **The FA Safeguarding Team**: 0800 169 1863 or

Safeguarding@TheFA.com

o Contact the **NSPCC**: 0808 800 5000 or help@nspcc.org.uk

o Contact the **Police** or **Children's Social Care**

In emergencies, always contact emergency services immediately.

Safer Recruitment & DBS Compliance

We strictly follow The FA's **Safer Recruitment** procedures:

- Clear role descriptions and expectations
- Identity checks and reference requests
- Interviews for relevant roles
- Mandatory **FA-accepted DBS Enhanced with Barred List Checks** for all eligible roles (e.g. coaches, physios, team managers)

Learn more at [The FA Safer Recruitment Policy](#).

Whistleblowing

Hythe TownFC supports The FA's Whistle Blowing Policy:

- Anyone can report concerns about someone in a position of trust
- Reports can be made confidentially via The FA or NSPCC

Access [The FA Whistleblowing Guide](#).

Recognising Abuse & Bullying

We recognise the signs of abuse and the serious impact of bullying:

- All incidents of bullying are unacceptable and will be dealt with seriously
 - All players and parents can access our [Anti-Bullying Policy](#)
 - Serious incidents will be referred to the CFA Designated Safeguarding Officer (DSO)
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Club Safeguarding Officers (as of April 30th 2026)

Role	Name	Contact
Chairperson	Andy Nanda	
Secretary	Andy Short	secretary@hythetownfc.com
CWO (Adult)	Andy Short	
CWO (Youth)	Andy Short	
Treasurer	Tony Zapp	

Supporting Resources

[The FA Safeguarding Children Framework](#)

- [The FA Whistleblowing & Reporting](#)
 - [NSPCC 24/7 Support](#) – or call 0808 800 5000
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□ SEOSummary

- **Meta Title:** Hythe Town FC Safeguarding Policy | Child Welfare & Protection
- **Meta Description:** Read Hythe Town FC's safeguarding policy including reporting concerns, DBS checks, FA procedures and welfare officer contacts.
- **Keywords:** safeguarding Hythe FC, child protection football club Kent, FA welfare policy, DBS football, report abuse football
- Internal Links: [Policies](#), [Contact](#), [Anti-Bullying](#), [News](#)

Safeguarding is a shared duty – thank you for helping us keep Hythe Town FC safe for all children and young people.